

RACE MARSHAL PATHWAY



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Marshalling Race events is a great way to get close to the action, meet new friends and develop valuable skills and experiences that can benefit your CV. The diagram overleaf highlights the pathway for race marshals to progress into more senior roles. There are two parallel pathways for race marshals; on circuit and specialist. The on circuit marshals are those directly responsible for the on track activity (i.e those performing flag signals and attending to incidents) whilst the specialist marshals perform more specific roles that are not necessarily directly associated with the on track activity; for example coordinating the formation of cars for the starting grid.

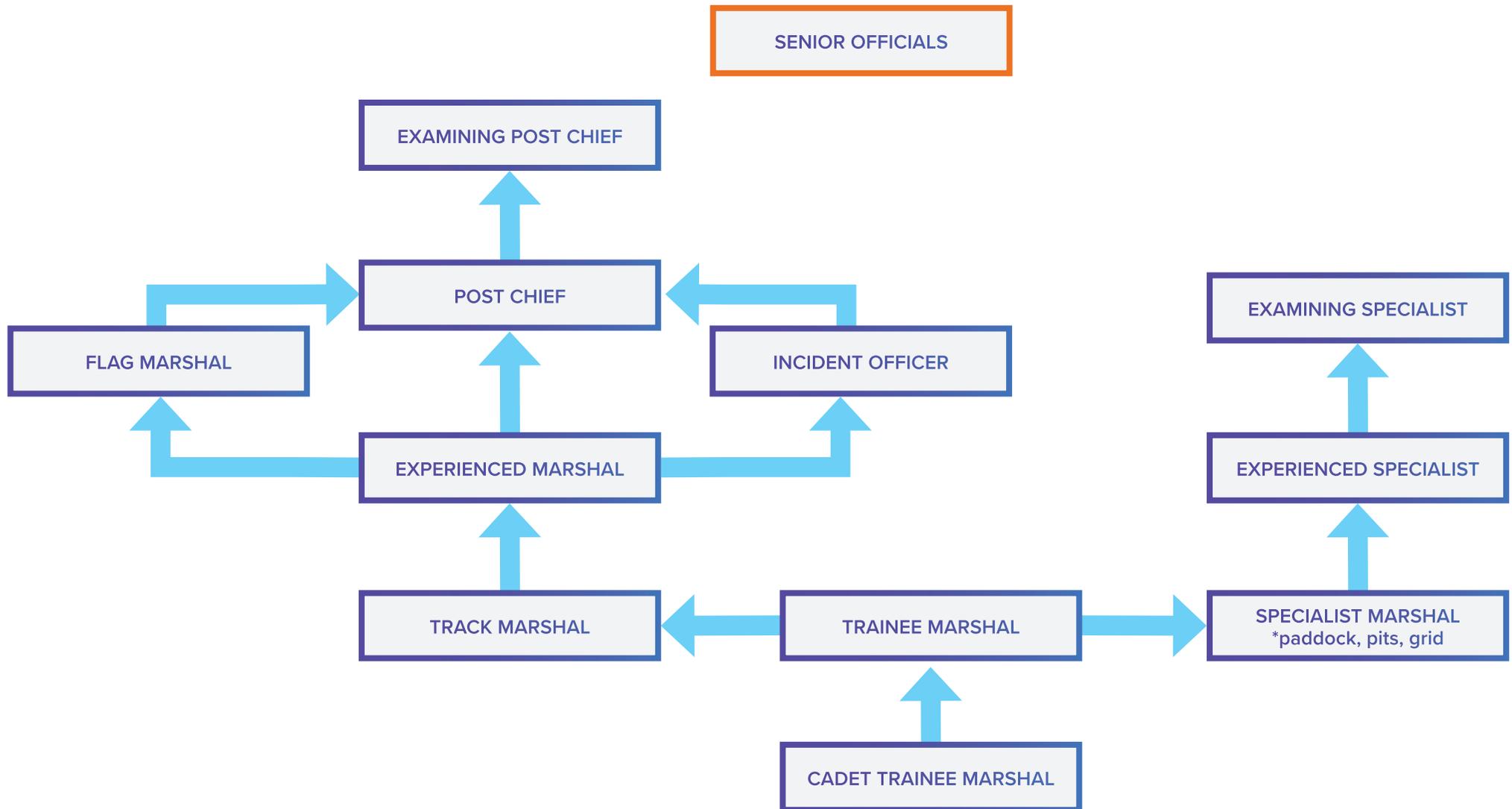
Each role within the pathway requires different skill sets, levels of training and experience. Whilst there is no obligation to progress, if you are ambitious and choose to develop through the pathway you will gain a range of skills that will not only help to make you more attractive to employers but will also provide you with the opportunity to go on to marshal at events like the British Grand Prix and the Le Mans 24 Hours.

The senior official roles include, Chief Marshal, Clerk of the Course, Chief Timekeeper etc. Considerable experience within the sport is required to progress on to these positions but the requirements for progression vary dependant on the senior official position. To discuss your best route forward you should contact volunteering@scottishmotorsports.co.uk if you are interested in progressing on to one of these positions.

In this document you will find a breakdown of each role, detailing what the role involves and a description of the training, experience and skills you will need to take on the role. Note, to progress through the roles, you will need to have your attendance at events and training sessions recorded in your personal record card, which is provided to you by the MSA when you register as a marshal. Upgrading will also require assessment by an examining official who specializes in the given role.

If you have any queries about any of the information contained within this guide you can contact:
volunteering@scottishmotorsports.co.uk

RACE MARSHAL PATHWAY



CADET MARSHAL

What it is?	The first step on the pathway for those aged 11-16 years, to work in and around Race Control. You will be mentored by a responsible and disclosure checked adult (often a parent who is involved with the organisers) and will be given the opportunity to do a multitude of jobs in and around the paddock such as helping to arrange race cars in the holding area or acting as a runner between race control and timekeepers, for example.
Responsible to:	Race Control
Responsible for:	N/A
Experience needed:	None
Training:	You will receive a basic induction upon arrival at the circuit for the first time on safety and best practice in and around the paddock
Skills you will need:	An ability to adapt and work well as part of a team and lots of enthusiasm for motorsport!

TRAINEE MARSHAL

What it is?	The race trainee marshal position is the first step on the race marshals pathway for those aged 16 and over; it represents an ideal opportunity to get involved and learn what race marshalling is all about. A mentor will help you to select the most appropriate path for you – on circuit or specialist marshal – and you will get a tour of the roles that you can fulfil over a race weekend before you decide.
Responsible to:	Marshalling Co-ordinator
Responsible for:	N/A
Experience needed:	None, simply complete the online accreditation and training on the MSA website
Training:	MSA online accreditation training. You will receive a basic induction upon arrival at the circuit for the first time on safety and best practice.
Skills you will need:	An ability to adapt and work well as part of a team and lots of enthusiasm for motorsport!

SPECIALIST MARSHALS

SPECIALIST MARSHAL

What it is?	In this role you will have the opportunity to specialise into areas such as Paddock, Assembly Area, Pits, Recovery. Each of the specialists roles are slightly different; the marshalling coordinator will help you decide what role is best for you and listen to your preferences.
Responsible to:	Chief Paddock Marshal / Chief Scrutineer / Chief Pits Marshal
Responsible for:	N/A
Experience needed:	15 signatures in any of the above areas.
Training:	Fire Theory, Fire Practical, Basic Skills, Report Writing
Skills you will need:	Understanding of health and safety procedures, fire safety knowledge, an ability to work as part of a team

EXPERIENCED SPECIALIST

What it is?	As a race experienced specialist you will have responsibility for mentoring people doing a similar job and helping them to improve their skills in the role.
Responsible to:	Clerk of the Course
Responsible For:	N/A
Experience needed:	20 signatures as a race specialist marshal
Training:	Fire Theory, Fire Practical, Specialist, First Aid, Leadership, Mentoring, Report Writing, Communication
Skills you will need:	Understanding of health and safety procedures, fire safety knowledge, an ability to work as part of a team

EXAMINING SPECIALIST

What it is?	As a race examining specialist you will have gained substantial experience doing the specialist task and will now be responsible for training up your successors!
Responsible to:	Clerk of the Course
Responsible for:	N/A
Experience needed:	20 signatures as an experienced specialist marshal
Training:	Fire Theory, Fire Practical, Specialist, First Aid, Leadership, Mentoring, Report Writing, Communication
Skills you will need:	Substantive technical knowledge of the specialist roles, matched with a strong ability to mentor and objectively assess others

ON CIRCUIT MARSHALS

TRACK MARSHAL

What it is?	As a track marshal you will be on a Marshals Post carrying out skills learnt during your training to deal with on-circuit incidents and clearing the circuit after each race.
Responsible to:	Post Chief
Responsible for:	N/A
Experience needed:	This role requires you to have obtained 15 signatures in a mixture of incident and flag marshal positions (min two in flag). Note: you need to be at least 16 years old to work trackside.
Training:	Fire theory, Fire Practical, Flag, Basic Skills
Skills you will need:	In depth understanding of safety procedures and best practice on motorsport events, fire safety knowledge, ability to work under pressure, First Aid, ability to work in a team

EXPERIENCED MARSHAL

What it is?	As a race experienced marshal you will have learnt the importance of the safety of all competitors. You will be involved in responding to accidents meaning a cool head and considered decision making is needed.
Responsible to:	Post Chief
Responsible for:	N/A
Experience needed:	This role is for experienced marshals who have obtained a minimum of 20 signatures in their record card as a race track marshal
Training:	Fire theory, Fire Practical, Flag, Incident, First Aid
Skills you will need:	In depth understanding of safety procedures and best practice on motorsport events, fire safety knowledge, ability to work under pressure, First Aid, ability to work in a team. Good observational skills and ability to follow on track activity

FLAG MARSHAL

What it is?	As a race flag marshal you will be responsible for delivering flag/light signals to the drivers when necessary throughout races. This is an important role as it's the only means of Officials communicating with drivers during competition.
Responsible to:	Post Chief
Responsible for:	N/A
Experience needed:	This role requires 15 signatures in any trackside role (eg Track, Flag, etc)
Training:	Flag, Report Writing, Communication
Skills you will need:	Communication skills, organisational skills, ability to work under pressure. Excellent observation and ability to follow on track activity

INCIDENT OFFICER

What it is?	As an Incident Officer you will be in charge of the on-circuit operations for your marshals post during and after racing.
Responsible to:	Post Chief
Responsible for:	Track and experienced marshals
Experience needed:	This role requires 20 signatures working as a track marshal and shadowing an Incident Officer
Training:	Fire Theory, Fire practical, Communication, Leadership, Incident Officer
Skills you will need:	In depth understanding of safety procedures and best practice on motorsport events, fire safety knowledge, leadership, communication skills, organisational skills, ability to work under pressure

POST CHIEF

What it is?	As a Post Chief you will have overall be responsibility for your allocated post on circuit. This will include responsibility for all the marshals on the post (up to 6/7 people)
Responsible to:	Clerk of the Course
Responsible for:	Experienced Marshals, Incident Officer, Flag Marshal
Experience needed:	This role is for experienced marshals who have obtained a minimum of 20 signatures in their record card shadowing a post chief
Training:	Fire theory, Fire Practical, Flag, Incident, Communication, Leadership, Report Writing, Observation and Assessment
Skills you will need:	Excellent Leadership skills and ability to manage a team, communication skills, organisational skills, in depth understanding of safety procedures and best practice on motorsport events, ability to work under pressure

EXAMINING POST CHIEF

What it is?	As an Examining Post Chief you will be responsible for assessing the capabilities of experienced race marshals looking to progress up to taking on the role of a Post Chief.
Responsible to:	Clerk of the Course
Responsible for:	Post Chief
Experience needed:	This role is for experienced marshals who have obtained a minimum of 20 signatures in their record card in the position of Post Chief. Upgrading to this role requires nomination by a Racing Club and MSA approval
Training:	Leadership, Mentoring, Self Assessment, Fire, Flag. Report Writing, Incident Officer
Skills you will need:	Substantive technical knowledge of the on circuit marshalling roles, matched with a strong ability to mentor and objectively assess others